

Inc. 500 || Inc. 500

AWARDS COMMITTEE

NEW YORK

AUGUST 2008

Fred Mellema
DECC
1266 Wallen Ave SW
Grand Rapids, MI 49507-1586

Dear Fred:

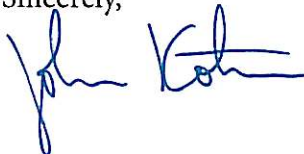
On behalf of *Inc.*, I am delighted to recognize your accomplishment in earning the rank of **4928** on the 2008 Inc. 5000, which celebrates the fastest-growing private companies in America.

For more than 27 years, the Inc. 5000 has served as a benchmark for the most innovative, dynamic, and successful companies in the nation. As an Inc. 5000 honoree, **DECC** is now a member of the most influential business club in America. The company you keep is notable, as Inc. 5000 alumni include Bill Gates of Microsoft, Larry Ellison of Oracle, and many more.

The entire team at *Inc.* commends you on your success and recognizes the commitment that has gone into building your company into what it is today.

Congratulations to you and your team.

Sincerely,



John Koten
Editor in Chief and CEO
Mansueto Ventures
Publisher of Inc.